



State of California  
**Employment Training Panel**

Training Proposal for:  
**Solar Link Technologies, Inc.**  
**Agreement Type: \$75,000 or Less**  
**Agreement Number: ET09-0227**

Panel Meeting of: **October 17, 2008**

ETP Regional Office: **San Diego**

Analyst: C. Robinson

**CONTRACTOR:**

- Type of Industry: Manufacturing:  
Priority Industry: ☒ Yes ☐ No
- Contractor's # of Full-Time Employees:
  - California: 394
  - Worldwide: 450,000
  - Number to be trained: 69
- Manager/Supervisor: 18.8%
- Turnover Rate: 3.1%
- Repeat Contractor: ☐ Yes ☒ No
- Substantial Contribution: ☐ Yes: ☒ No

**CONTRACT:**

- Training Project Profile: Priority/Retrainee
- ETP Funding Amount: \$74,520
- In Kind Contribution: \$82,320
- Average Cost per Trainee: \$1,080
- Post Retention Wage: \$12.85
- Health Benefits: \$1.32 per hour
- Occupations to be Trained: Managers/Supervisors, Administrative Staff,  
Quality Assurance Staff, Production Staff

- Training Menu:
  - ☐ Computer
  - ☐ Commercial
  - ☒ Cont. Improvement
  - ☐ Management
  - ☒ Business
  - ☒ Other: Manufacturing
- Advanced Technology: ☐ Yes ☒ No
- Range of Hours: 24 - 85 Weighted Avg: 60
- Multiple Job Numbers: ☐ Yes ☒ No
- County(ies) Served: San Bernardino
- Union Representation: ☐ Yes: ☒ No
- Subcontractor: To Be Determined
- Third Party Services: Quovus, located in Long Beach, assisted with development of this proposal for a flat fee of \$5,957.

## **INTRODUCTION**

Established in 2006, Solar Link Technologies, Inc. (Solar Link) is a wholly-owned subsidiary of the Pou Chen Group, Taiwan. Solar Link assembles and tests LCD televisions sold through the internet and major big box retailers for the Pou Chen Group under the brand name, Olevia. Company representatives state that because Solar Link has been successful at meeting its parent company's production volume and quantity demands, expansion plans are being made for assembly of other related products. In order for Solar Link to complete its expansion plans, the company must increase the efficiency of production teams, educate employees on new environmental quality standards, and move toward becoming a high performance workplace to increase the company's production capabilities.

## **RECOMMENDATION**

For the reasons set forth above, staff recommends approval of this proposal.